

Draft Bylaws Overview

Licensure

Under HPOA, the new bylaws related to licensure include the following:

- Notable changes to language:
 - Registrants are referred to as “licensees.”
 - The Registration Committee is referred to as the Licence Committee.
 - Eligibility standards represent the requirements to become licensed in a specific class
- The Licence Committee must periodically review licensing programs applicable to extra-jurisdictional applicants. Particularly, requirements, conditions and limits must enable and support practise in accordance with the guiding principles in the Act with respect to Indigenous-specific racism and anti-racism, and non- and anti-discriminatory practice more generally.
- The HPOA requires provisional class to be available to all professions. Provisional licences may be issued to enable an applicant to meet the eligibility standards if the Licence Committee is satisfied that the applicant is fit to practise the profession under the limits and conditions the Committee may impose.
- Acceptance of provisional applicants can be made by the registrar rather than by the Licence Committee.
- A process is outlined where an adverse application decision* is made by the registrar.
- A licensee will apply to the registrar to vary the limits or conditions on a licence.
- An individual who was formerly licensed seeking licensure following a disciplinary action, revocation by a capacity officer, or when a licence has been revoked for reasons other than a discipline order or revocation order is considered as a new application, not a reinstatement.
- Information or records regarding criminal record check for applicants who practised outside Canada is required.
- The registrar may require successful completion of a course on cultural safety and humility as part of the general requirements for full licensure.
- As required in section 49(1)(v) of the Act, if vaccination is required under an enactment, the College must confirm upon licensure that the applicants received it.

Additionally, the College is taking the opportunity of this transition to harmonize and bring consistency in licensure requirements across professions. Therefore, the new bylaws also bring these changes:

- There are changes to terminology and licensure class:
 - There are three classes of licensure (registration): full, provisional and temporary**



- The College is eliminating the following classes of licensure (registration): non-practicing, emergency, and student
- There are no profession-specific licensure schedules. Information regarding profession-specific requirements is found in each of the relevant schedules: Education Evaluation Organizations, Recognized Education Programs, Practical Training Programs, Licensure Examinations, Equivalency Determination Process and Criteria, and Fees.
- The following rules & requirements are harmonized:
 - A certificate of professional conduct***, for an application for licensure, must be dated within 60 days of the application
 - Notice for renewal is issued on Feb 1 each year
 - Changes in information regarding a licensee (registrant) must be reported to the College within 14 days
 - Temporary licence is issued for a period that does not exceed 30-days except for psychology where a period that doesn't exceed 6-months can be granted in specific circumstances.
 - A provisional licence is granted for maximum of 1 year and may be renewed one time upon approval by the Licensure Committee.
 - Reinstatement because of failure to renew must be within 30 days. After this timeline, individuals who were formerly licensed will be directed to another process if they seek licensure with the College.

The full part of the draft bylaws is available here: <https://chcpbc.org/wp-content/uploads/2025/06/CHCPBC-HPOA-Licensure-Draft-Bylaws.pdf>

* **"adverse application decision"**, with respect to an application, means a decision to do one of the following:

(a) refuse to issue, vary, renew or reinstate a licence or health profession corporation permit;

(b) impose or vary limits or conditions on a licence or health profession corporation permit, other than as requested under the application;

(c) issue a provisional licence, unless a provisional licence is requested under the application.

** Associate psychologist licensure class continues to exist for the psychology profession.

*** A certificate of professional conduct includes information regarding the character and fitness to practice of the person seeking licensure. This includes, but is not limited to, verification of past licensure (registration) in other jurisdictions and confirmation of full licensure (registration) in other jurisdictions.