# Draft Bylaws: College of Health and Care Professionals of British Columbia



# 8.0 Professional Responsibilities

### **Practice Standards and Ethics Standards**

- 8.1 A Licensee must comply with the following Practice Standards and Ethics Standards:
  - (a) the Code of Ethics;
  - (b) the Collaborative Care Standards;
  - (c) the Communications Standards;
  - (d) the Conflict of Interest Standards;
  - (e) the Consent Standards;
  - (f) the Discontinuing Service and Continuity of Care Standards;
  - (g) the Evidence-Informed Practice and Outcome Evaluation Standards;
  - (h) the Indigenous Cultural Safety, Humility, and Anti-Racism Standards;
  - (i) the Marketing and Promotion Standards;
  - (j) the Privacy and Confidentiality Standards;
  - (k) the Professional Competence and Responsibility Standards;
  - (I) the Records Standards;
  - (m) the Risk Management and Safety Standards;
  - (n) the Sexual Abuse and Boundaries Standards; and
  - (o) the Supervision Standards.
- 8.2 A Licensee must not provide Health Services in a manner that does not meet the standard of skill and care expected of a reasonably competent Licensee in similar circumstances.
- 8.3 A Licensee must act in accordance with:
  - (a) all relevant Practice Standards and Ethics Standards set out in these Bylaws; and
  - (b) uncodified expectations and requirements generally accepted within the relevant Designated Health Profession which have not been superseded by any Ethics Standard or Practice Standard.

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- 8.4 A Licensee must not provide Health Services or conduct themselves in a manner that is a marked departure from the conduct expected of a Licensee in the relevant Designated Health Profession.
- 8.5 In addition to, and without narrowing the scope of, any other duty to respond or cooperate existing in the Act or these Bylaws, a Licensee must respond promptly and fully to any College communication requiring a response.

### **Use of Titles**

- 8.6 A Licensee may only use an Exclusive Title in accordance with the *Health and Care Professionals Regulation* and these Bylaws.
- 8.7 A Licensee who uses the title "doctor" in reference to an academic or educational designation must comply with section 5 of the *Health and Care Professionals Regulation*.
- 8.8 A Licensee who holds a provisional Licence must use the word "provisional" in conjunction with their use of an Exclusive Title.
- 8.9 Licensees in the Designated Health Profession of Psychology must comply with the following additional restrictions on the use of Exclusive Titles:
  - (a) only a Licensee who holds a school psychology Licence, of any type, may use the Exclusive Title "School Psychologist" as follows:
    - (i) a Licensee who holds a full school psychology Licence may only use the Exclusive Title "School Psychologist";
    - (ii) a Licensee who holds a provisional school psychology Licence may only use the Exclusive Title "School Psychologist provisional";
    - (iii) a Licensee who holds a temporary school psychology Licence may only use the Exclusive Title "School Psychologist temporary"; and
  - (b) a Licensee who holds an associate psychology Licence may only use the Exclusive Title "Associate Psychologist".

### Insurance

- 8.10 A Licensee must obtain and at all times maintain professional liability protection or professional liability insurance:
  - (a) in an amount of at least \$2,000,000 per claim or occurrence; and
  - (b) in a form satisfactory to the Registrar.

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- 8.11 A Licensee who does not maintain or loses the coverage of professional liability protection or professional liability insurance as required under Bylaw 8.10 must:
  - (a) immediately cease providing Health Services; and
  - (b) notify the Registrar in writing within seven (7) days of ceasing to be protected or insured.

## **Duty to Give Notice**

- 8.12 If a Licensee changes their:
  - (a) business contact information;
  - (b) personal contact information; or
  - (c) legal name,

the Licensee must give written notice of the change, and the new information, to the Registrar within 14 days.

- 8.13 If a Licensee:
  - (a) provides a remedial, disciplinary, or other undertaking to another regulator of a profession in any jurisdiction;
  - (b) is subject to a disciplinary order, including a disciplinary order by consent,
     by another regulator of a profession in any jurisdiction;
  - (c) is arrested;
  - (d) declares bankruptcy; or
  - (e) is named as a defendant in a lawsuit or other legal proceeding that relates to the practice of a Designated Health Profession,

the Licensee must give written notice to the Registrar within seven (7) days.

### **Provisional Licensee**

- 8.14 In addition to any other limits or conditions that apply to a provisional Licensee's Licence, a provisional Licensee:
  - (a) may only practise under the supervision of a Licensee who:
    - (i) holds a Full Licence in the same Designated Health Profession;
    - (ii) is in Good Standing; and
    - (iii) is approved by the College to act as a supervisor for the provisional Licensee; and
  - (b) may not practise at more than two different locations.

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