

Draft Bylaws Overview

Delegation

The Health Professions and Occupations Act requires CHCPBC to have bylaws in place to authorize delegation. "Delegation" is a legislative authorization mechanism where a regulated health practitioner (RHP) asks another type of RHP (who is not authorized within their own regulation to perform that activity), to perform a restricted activity*, or an aspect of practice**, or to an unregulated care provider (UCP).

An assignment differs from delegation. It refers to the routine care, activities, and procedures that are within the authorized scope of practice of the RHP or part of the routine functions/roles of the assistive personnel working with the RHP. The health professional is responsible for ensuring the assignment is carried out correctly, same as the delegation.

As opposed to work that is part of an assignment, the work associated with delegation is not routine or part of the functions of the delegatee.

Under the HPOA, colleges must be explicit with numerous details regarding delegation. The new bylaws include the following:

- The professions that are authorized and not authorized to delegate.
- The activities for each authorized profession that can be delegated.
- The circumstances and types of setting in which delegation is authorized.
- General requirements under which delegation must occur.
- The education, training, experience and other qualifications that persons must have to perform the delegated activity.
- The performance of the delegated activity, including supervision or direction required.
- Delegation to students.

Please note that currently, the College only authorizes health professionals to delegate that already have this authority under the *Health Professions Act* and current CHCPBC bylaws (optometrists, audiologists, hearing instrument practitioners, speech-language pathologists). Moving forward, the College will consider if the delegation framework is relevant and applicable to other health professionals regulated by CHCPBC and make further bylaws amendments as needed.

Based on the definition and framework set out in HPOA, the College also reviewed prior lists found in various standards on delegation and the terminology used. Audiologists, hearing instrument practitioners and speech-language pathologists may note that the list of activities that can be delegated looks different from the existing lists in the standards as it was reviewed to distinguish delegation and assignment. Remaining information that belonged in the delegation standards will be moved into guidelines for assignment.

The full part of the draft bylaws is available here: https://chcpbc.org/wp-content/uploads/2025/10/CHCPBC-Draft-Bylaws-Delegation.pdf



- * "restricted activity" means an activity that
- (a) is performed in the course of providing a health service, and
- (b) is prescribed by the minister as a restricted activity;

The list of restricted activities under HPOA can be found in this regulation: https://www.bclaws.gov.bc.ca/civix/document/id/mo/mo/m0217_2025

- ** "aspect of practice" means an activity, other than a restricted activity, that
- (a) is part of providing a health service that is within the scope of practice of a designated health profession, and
- (b) requires professional knowledge, skills, ability and judgment;

It is the College's position that aspect of practice represents a significant portion of the scope of practice such as assessment, diagnosis and treatment. Activities that are part

For more information on delegation, you may consult the Ministry's guide here: interpretive_bulletin.pdf