



Territorial Acknowledgement

The offices of the College of Health and Care Professionals of British Columbia are located on the ancestral and unceded territories of the Coast Salish Peoples — specifically, the x^wməθk^wəyəm (Musqueam), S^kwxwú7mesh (Squamish) and səliwətaɪ (Tseil-Waututh) Nations — the lək^wəŋən (Lekwungen) Peoples — represented today by the Songhees and x^wsepsəm (Esquimalt) Nations — and the WSÁNEĆ (Saanich) Peoples — including the BOŶÉĆEN (Pauquachin), STÁ,UTW (Tsawout), WJOŁEŁP (Tsartlip), and WŚÍŶEM (Tseycum) Nations.

As the College regulates the practice of multiple health-care professions across what is now commonly referred to as British Columbia, we acknowledge and honour all First Nations territories across these lands.

We are conscious of the privilege we hold that allows us to carry out our important work on these territories, where the First Peoples have maintained a special relationship with the lands and waters for thousands of years — since time immemorial — and where this relationship continues today.

Board Meeting Minutes

March 9, 2026



Minutes

Date: March 9, 2026

Time: 2:30 (by videoconference)

Meeting preparation time: 1 hour

Approved: April 2, 2024

Knowledge Keeper: Gary Johnston, Skwxwú7mesh

Board members: Allan Seckel (Chair), Debbie Ruggiero, Jamie Hack, Jennifer Agnew (Vice Chair), John Meneghello, Joyce Kenoras, Mary O’Callaghan, Nathan Doidge, Olivier Yergeau, Russell Ebata, Sarah Lalonde, Sue Randhawa

Staff: Dianne Millette, Registrar/CEO; Elise MacDonald, Director, Finance and Office Administration; Kathy Davidson, Executive Director, SGSA; Catherine Cleary, Executive Assistant

Guests: Paul Cormier, External Finance

| Items | Presented by |
|--|---------------------------------|
| <p>Territorial Acknowledgement</p> <p><i>Reference material: Policy - Territorial Acknowledgement</i></p> <p>Allan offered a Territorial Acknowledgement to recognize and honour the First Nations on whose territory the meeting took place.</p> | Allan Seckel, Board Chair |
| <p>Opening and Welcome</p> <p>Gary Johnston, Knowledge Keeper, unfortunately was unable to provide Opening Remarks to open the meeting in a good way due to a technology issue.</p> | Gary Johnston, Knowledge Keeper |
| Intention Setting/Check In | All participants |



| Items | Presented by |
|---|--|
| <p>Board members and staff introduced themselves, sharing about the territories where they live and setting their intention for the meeting.</p> | |
| <p>Approval of the Agenda The agenda was approved by consensus.</p> | Allan Seckel, Board Chair |
| <p>Board member declarations of Conflict of Interest No conflicts were declared.</p> | Allan Seckel, Board Chair |
| <p>Approval of Consent Agenda <i>Reference material: Minutes of the Meetings held November 27, 2025 and December 8, 2025; Report from the Governance Committee and Human Resources Committee (combined)</i></p> <p>2026-01-01 Resolution We the Board, agree to proceed with the Consent Agenda. <u>CARRIED</u></p> | Allan Seckel, Board Chair |
| <p>Governance Committee <i>Reference materials: Briefing Note</i></p> <p>2026-01-02 Resolution We, the Board, RECOGNIZE that a comprehensive recruitment process has been conducted by College staff in order to fill six positions on the Registration Committee.</p> <p>And we further RECOGNIZE that Governance Committee recommendations for committee appointments align with the approved composition matrices for these committees and the priority to increase Indigenous voices at all levels of College decision-making.</p> <p>We therefore AGREE to recommend to the Board that the following candidates be appointed as members of the CHCPBC Registration Committee effective March 10, 2026 for the terms specified below.</p> | Allan Seckel, Governance Committee Chair |



| Items | Presented by |
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| <p>March 10, 2026 to June 30, 2028</p> <p>Danielle Cimo, School Psychologist Melissa Castro, Psychologist</p> <p>March 10, 2026 to June 30, 2029</p> <p>Kaleigh Best, School Psychologist Dianne Ballance, School Psychologist Daniel Clegg, Psychologist Seema Buksh, Psychologist</p> <p style="text-align: right;"><u>CARRIED</u></p> | |
| <p>Finance and Audit Committee</p> <ul style="list-style-type: none"> Financial Report of Management <p><i>Reference materials: Briefing Note</i></p> <p>2026-01-03 Resolution</p> <p>We, the Board, UNDERSTAND that we are responsible, in accordance with Bylaw 3.9 to establish or maintain a contingency reserve.</p> <p>We AGREE that based upon Management’s forecast of a larger than anticipated operating surplus in Fiscal 2026, Management is authorized to contribute \$600,000 to the Restricted Funds of the College.</p> <p style="text-align: right;"><u>CARRIED</u></p> | <p>Nathan Doidge, Finance and Audit Committee Chair</p> |
| <p>Closed Meeting (Criterion: Bylaw 2.32(g), 2.32(f)(ii))</p> <p>Observers were excused.</p> <p>See separate Closed Meeting Minutes.</p> | <p>Allan Seckel, Board Chair</p> |
| <p>Next Meeting Dates – new Board under the HPOA</p> <p>April 2, 2026 – in person</p> <p>June 18, 2026 – virtual</p> <p>Sep 10, 2026 – in person</p> <p>Dec 10, 2026 - virtual</p> | <p>Allan Seckel, Board Chair</p> |



| Items | Presented by |
|--|--|
| <p>Closing Remarks</p> <p>Gary closed the meeting by expressing his thanks for the work done by the Board since amalgamation, and wished those not continuing under the Health Professions and Occupations Act the best in the future.</p> <p>The meeting concluded at approximately 3:27 pm.</p> | <p>Gary Johnston, Knowledge Keeper</p> |