



Policy Provisional Licensure	Replaces former policy:
	<input type="checkbox"/> Title:
	<input checked="" type="checkbox"/> N/A
	Date Effective: 2026-04-08
	Last Update: 2026-04-08
Contact: Chris Smerdon – Director, Licensure	

Policy Statement

Eligibility

College of Health and Care Professionals of BC (CHCPBC) applicants must provide evidence confirming the purpose of provisional licensure. The evidence may include, but is not limited to:

- proof of registration in the next available entry-to-practice Examination
- a Supervision Agreement confirming the applicant will practise under supervision

Cancellation Prior to Expiry

A provisional licence may be cancelled before it expires, where the licensee:

- does not attempt the Examination for which they were registered
- is no longer registered for the Examination identified in their application
- is no longer practising under the supervision arrangement approved by CHCPBC

1. Policy Rationale and Purpose

Provisional licensure is a regulated entry-to-practice mechanism that supports timely workforce entry and meaningful applicant progression while upholding CHCPBC’s primary duty to protect the public. Public protection is achieved through structured, supervised practice, in which potential risks are proactively identified, mitigated, and appropriately monitored.

The purpose of this policy is to establish what evidence is required for an applicant to establish the purpose of their provisional license. It sets the terms under which a provisional license may be cancelled.

2. Policy Scope

This policy applies to:



- CHCPBC applicants seeking full licensure who do not meet the specific eligibility standards in Division 4 of the bylaws for the profession they are applying for
- Provisional licensees

3. Duties and Responsibilities

Licensure Team Members

Licensure team members are responsible for:

- granting provisional licensure consistently, transparently, and without discrimination
- providing clear, accessible information about the purpose and intent of provisional licensure and referring applicants and licensees to appropriate guidance documents and procedures
- raising issues that may identify a pattern of discrimination to licensure managers

Director, Licensure

The Director, Licensure supports the consistent application of this policy across all professions.

Registrar

The Registrar ensures provisional licensure decisions are grounded in public protection, proportionality, and fairness.

Licence Committee Members/Chair

The Licence Committee applies this policy when exercising delegated statutory functions.

4. Legal and Regulatory Authority

This policy is linked to the following legislation and regulatory documents:

- CHCPBC Bylaw 6.1, 6.2, 6.35 – 6.41, 9.18

5. Other Relevant Policies and Documents

None identified at this time.

6. Key Partnerships

None identified at this time.



7. Definitions

Provisional Licence means a Licence issued in the class of Licence established under Bylaw 6.1.

8. Process Check

The following documents have been consulted and applied to this policy:

- Policy Development Framework (required)
- Anti-Discrimination Measures (S14/15 HPOA) (required if applicable)
- Health Standards Organization BC Cultural Safety and Humility Standard policy best practices (required if applicable)
- Safe Spaces Playbook (required if applicable)
- In Plain Sight Report and Recommendations (required if applicable)

9. Resources/References

None identified at this time.

Reviewed by the Board on:		<input checked="" type="checkbox"/> N/A
Reviewed by the Registrar/Deputy Registrar on: 2026-03-17		<input type="checkbox"/> N/A
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Drafted by: Name *Policy Development Team*