

Meeting Minutes

Open Board Meeting

April 2, 2026

Territorial Acknowledgement

The offices of the College of Health and Care Professionals of British Columbia are located on the ancestral and unceded territories of the Coast Salish Peoples — specifically, the x^wməθk^wəyəm (Musqueam), Sḵw̓x̓wú7mesh (Squamish) and səliwətaɪ (Tseil-Waututh) Nations — the lək^wəŋən (Lekwungen) Peoples — represented today by the Songhees and x^wsepsəm (Esquimalt) Nations — and the WSÁNEĆ (Saanich) Peoples — including the BOKÉCEN (Pauquachin), STÁ,UTW (Tsawout), WJOŁEŁP (Tsartlip), and WSÍKEM (Tseycum) Nations.

As the College regulates the practice of multiple health-care professions across what is now commonly referred to as British Columbia, we acknowledge and honour all First Nations territories across these lands.

We are conscious of the privilege we hold that allows us to carry out our important work on these territories, where the First Peoples have maintained a special relationship with the lands and waters for thousands of years — since time immemorial — and where this relationship continues today.



College of

HEALTH AND CARE PROFESSIONALS OF BC



Date: April 2, 2026

Time: 2:00 PM (in person)

FINAL – Approved: June 18, 2026

Knowledge Keeper/Elder	Gary Johnston, Skwxwú7mesh
Committee/Panel members	Jennifer Agnew (Chair), John Meneghello (Vice Chair), Jamie Hack, Joyce Kenoras, Nathan Doidge, Raazhan Rae-Seebach; Russell Ebata, Sarah Lalonde
Staff	Dianne Millette, Registrar/CEO; Joanie Bouchard, HPOA Lead and Interim Chief Regulatory Officer; Kathy Davidson, Executive Director, SGSA; Quality Practice; Lainie Shore, Regulatory Transformation Advisor, IDM; Catherine Cleary, Executive Assistant

Items	Presented by
Territorial Acknowledgement <i>Reference material: Policy - Territorial Acknowledgement</i> Dianne offered a Territorial Acknowledgement to recognize and honour the First Nations on whose territory the meeting took place.	Dianne Millette, CEO
Opening and Welcome Gary Johnston, Knowledge Keeper, provided Opening Remarks, welcomed participants, and shared comments to open the meeting in a good way. Like springtime, we begin anew on a journey with a new Board under a new Act.	Gary Johnston, Knowledge Keeper
Election/acclamation of Board Chair and Board Vice Chair Dianne led the process of election/acclamation of Board Chair and Board Vice Chair. Jennifer Agnew was acclaimed as Board Chair for a two year term to March 31, 2028.	Dianne Millette, CEO



Items	Presented by
<p>John Meneghello was acclaimed as Board Vice Chair for a two year term to March 31, 2028.</p>	
<p>Declarations of Interests No interests were declared.</p>	<p>Jennifer Agnew, Board Chair</p>
<p>Approval of the Minutes of the Open Board Meeting held March 9, 2026</p> <p><i>Reference material: Open Board Meeting Minutes, March 9, 2026</i></p> <p>2026-02-05 Resolution We, the Board, agree that the minutes of Open Board Meeting held on March 9, 2026 reflect accurately the discussion and decisions made at that meeting.</p> <p style="text-align: right;"><u>CARRIED</u></p>	<p>Jennifer Agnew, Board Chair</p>
<p>Appointment of the Registrar</p> <p><i>Reference material: Briefing Note - Appointment of the Registrar</i></p> <p>2026-02-06 Resolution</p> <p>We, the Board RECOGNIZE that we are responsible to appoint the Registrar of the College under Section 359 of the Health Professions and Occupations Act, and</p> <p>We therefore AGREE THAT Dianne Millette, the current Chief Executive Officer of the college, be appointed Registrar effective April 1, 2026.</p> <p style="text-align: right;"><u>CARRIED</u></p>	<p>Jennifer Agnew, Board Chair</p>
<p>Registrar's Report</p> <p><i>Reference material: Registrar's Report</i></p> <p>Dianne provided a summary of the highlights within the Registrar's Report and answered any questions that arose.</p>	<p>Dianne Millette, Registrar/CEO</p>



Items	Presented by
<p>Repeal of HPA Bylaws & legacy Standards and approval of HPOA Bylaws, including Practice Standards and Ethics Standards (HPOA S538)</p> <p><i>Reference material: Briefing Note – Ethics & Practice Standards; Briefing Note – HPOA Bylaws for Approval; Ethics and Practice Standards; HPOA Bylaws.</i></p> <p>2026-02-07 Resolution</p> <p>We, the Board, RECOGNIZE that we are authorized to establish new bylaws under Section 385(2) of the Health Professions and Occupations Act (related to Sections 49, 57, 67, 106, 118, 277, 351, 355, 356, 357, 379, 384 and 538) compliant with the Act,</p> <p>And we UNDERSTAND that extensive consultation has occurred throughout the drafting of the new bylaws, including separate consultation specific to Part 9 – Professional Responsibilities: Practice Standards and Ethics Standards,</p> <p>And we ACKNOWLEDGE that we have reviewed these bylaws and have had several opportunities to ask questions and provide feedback prior to approval,</p> <p>And we UNDERSTAND that these bylaws come into effect when they are filed with the Ministry of Health, Professional Regulation & Oversight (ProReg) Branch.</p> <p>We therefore AGREE to approve the CHCPBC bylaws established under the Health Professionals and Occupations Act and repeal the bylaws established under the Health Professions Act, with an effective date of April 1, 2026.</p> <p style="text-align: right;"><u>CARRIED</u></p>	<p>Jennifer Agnew, Board Chair</p>
<p>Finance & Audit Committee (FAC) and Governance & Human Resources Committee (GHRC)</p> <p><i>Reference material: Briefing Note – Board Support Committees; ToR FAC; ToR GHRC.</i></p> <p>2026-02-08 Resolution</p>	<p>Jennifer Agnew, Board Chair</p>



Items	Presented by																											
<p>We, the Board, RECOGNIZE that we are responsible under the Health Professions and Occupations Act and/or the CHCPBC bylaws to approve terms of reference of any committees established under the bylaws and to appoint members and the chair/vice chair of those committees.</p> <p>We also RECOGNIZE that College staff and/or the former Governance Committee, the former Human Resources Committee, the former Chair of the former Finance and Audit Committee have reviewed draft terms of reference documents,</p> <p>And we RECOGNIZE that College staff have sought information from the candidates for appointment to the Board Support Committees to identify skills, attributes, interest, experience and lived experience that best suit the responsibilities and obligations of each of the committees</p> <p>And we CONFIRM we have had the opportunity to separately discuss, if needed, any of the above recommendations prior to approval.</p> <p>We therefore AGREE to</p> <ol style="list-style-type: none"> 1. approve the Terms of Reference of the Finance & Audit Committee and the Governance & Human Resources Committee 2. appoint members to the Finance & Audit Committee and the Governance & Human Resources Committee amended from the Briefing Note as follows, with Jennifer Agnew, Board Chair, welcome to attend meetings of either committee as non-voting ex-officio: <p>FAC:</p> <table border="1" data-bbox="204 1562 1003 1705"> <thead> <tr> <th>Name</th> <th>Member type</th> <th>Term Expiry</th> </tr> </thead> <tbody> <tr> <td>Nathan Doidge, Chair</td> <td>public</td> <td>March 31, 2030</td> </tr> <tr> <td>Russell Ebata</td> <td>licensee</td> <td>March 31, 2029</td> </tr> <tr> <td>John Meneghello, Vice Chair</td> <td>public</td> <td>March 31, 2028</td> </tr> <tr> <td>Sarah Lalonde</td> <td>public</td> <td>March 31, 2030</td> </tr> </tbody> </table> <p>GHRC:</p> <table border="1" data-bbox="204 1772 1003 1879"> <thead> <tr> <th>Name</th> <th>Member type</th> <th>Term Expiry</th> </tr> </thead> <tbody> <tr> <td>Jamie Hack, Chair</td> <td>licensee</td> <td>March 31, 2029</td> </tr> <tr> <td>Joyce Kenoras, Vice Chair</td> <td>public</td> <td>March 31, 2027</td> </tr> <tr> <td>Raazhan Rae-Seebach</td> <td>licensee</td> <td>March 31, 2027</td> </tr> </tbody> </table>	Name	Member type	Term Expiry	Nathan Doidge, Chair	public	March 31, 2030	Russell Ebata	licensee	March 31, 2029	John Meneghello, Vice Chair	public	March 31, 2028	Sarah Lalonde	public	March 31, 2030	Name	Member type	Term Expiry	Jamie Hack, Chair	licensee	March 31, 2029	Joyce Kenoras, Vice Chair	public	March 31, 2027	Raazhan Rae-Seebach	licensee	March 31, 2027	
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<p>3. appoint the individuals as Chair and Vice Chair of the Finance & Audit Committee and the Governance & Human Resources Committee amended from the Briefing Note as follows:</p> <p>FAC: Chair, Nathan Doidge Vice-Chair, John Meneghello</p> <p>GHRC: Chair, Jamie Hack Vice-Chair, Joyce Kenoras</p> <p style="text-align: right;"><u>CARRIED</u></p>	
<p>Statutory & Regulatory Committees</p> <p><i>Reference material: Briefing Note – Statutory and Regulatory Committees; ToR – IC, ToR – LC, ToR – PC; ToR – PPSAC; Committee Members – IC; Committee Members – LC; Committee Members – PC; Committee Members – PPSAC; Chair/Vice Chair - Investigation Committee, Licence Committee, Permit Committee</i></p> <p>2026-02-09 Resolution</p> <p>We, the Board, RECOGNIZE that we are responsible under the Health Professions and Occupations Act and/or the CHCPBC bylaws to approve terms of reference of any committees established under the bylaws and to appoint members and the chair/vice chair of those committees</p> <p>We also RECOGNIZE that College staff and/or the former Governance Committee, the former Human Resources Committee, the former Chairs of the former Inquiry Committee and the former Registration Committee have prepared and reviewed recommended documents as well as candidates for appointment as members and chairs/vice chairs of statutory and regulatory committees for consideration by the Board</p> <p>And we CONFIRM we have had the opportunity to separately discuss, if needed, any of the above recommendations prior to approval</p>	<p>Jennifer Agnew, Board Chair</p>



Items	Presented by
<p>We therefore AGREE to</p> <ol style="list-style-type: none"> 1. approve the Terms of Reference of the Licence Committee, the Investigation Committee, the Permit Committee and the Professional Practice and Standards Advisory Committee 2. appoint members to the Licence Committee, the Investigation Committee, the Permit Committee and the Professional Practice and Standards Advisory Committee 3. appoint the Chair and Vice Chair of the Licence Committee, the Investigation Committee, and the Permit Committee <p>as proposed in the following supporting documents:</p> <ul style="list-style-type: none"> Terms of Reference - Investigation Committee Terms of Reference - Licence Committee Terms of Reference - Permit Committee Terms of Reference - Professional Practice Standards Advisory Committee Committee members - Investigation Committee Committee members - Licence Committee Committee members – Permit Committee Committee members – Professional Practice and Standards Advisory Committee Chair/Vice Chair - Investigation Committee, Licence Committee, Permit Committee <p style="text-align: right;"><u>CARRIED</u></p>	
<p>Approval of Governance Policies and Documents under the HPOA</p> <p><i>Reference material: Briefing Note – Governance Policies and Documents; Board and Committee Code of Conduct; Committee Compensation /Honoraria Policy; Travel and Business Expenses Policy; Conflict of Interest Policy and Guidelines, Board & Committees; Conflict of Interest Policy and Guidelines, Staff and Officers; Consensus Decision Policy and Guidelines; Regulatory Panel Guidelines.</i></p> <p>2026-02-10 Resolution</p>	<p>Jennifer Agnew, Board Chair</p>



Items	Presented by
<p>We, the Board, RECOGNIZE that we are responsible under the Health Professions and Occupations Act and/or the CHCPBC bylaws to approve governance policies and documents</p> <p>We also RECOGNIZE that College staff and/or the former Governance Committee, the former Human Resources Committee, members of the leadership team and other key staff members, including Gary Johnston Squamish Knowledge Keeper have prepared and reviewed these policies and documents prior to submitted them for consideration by the Board</p> <p>And we CONFIRM we have had the opportunity to separately discuss, if needed, any of the above recommendations prior to approval</p> <p>We therefore AGREE to approve the following policies and documents as circulated as supporting documents to this briefing note:</p> <ul style="list-style-type: none"> Board and Committee Code of Conduct Committee Compensation/Honoraria Policy Travel and Business Expenses Policy Conflict of Interest Policy – Board and Committee Conflict of Interest Guidelines – Board and Committee Conflict of Interest Policy – Employee and Officer Conflict of Interest Guidelines – Employee and Officer Consensus Decision Policy Consensus Decision Guidelines Regulatory Panel Guidelines <p style="text-align: right;"><u>CARRIED</u></p>	
<p>Next Meeting Dates</p> <ul style="list-style-type: none"> June 18, 2026- virtual Sep 10, 2026 – in person Dec 10, 2026 - virtual 	<p>Jennifer Agnew, Board Chair</p>
<p>Closing Remarks</p>	



Items	Presented by
Gary closed the meeting in a good way, and spoke to building good relationships as we work together going forward.	Gary Johnston, Knowledge Keeper
The Open Meeting concluded at approximately 4:00 pm. and the Board moved into the Closed Meeting.	