



Published Order

Respondent: Thomas Grunling
Case ID: 2024-058
Date of Effect: August 7, 2026

Notice of Order

On July 10, 2026, the Deputy Registrar of the College of Health and Care Professionals of BC made a Disciplinary Order (“Order”) relating to the Respondent.

Reasons for Order

On December 25, 2024, a complaint (“Complaint”) was made about the Respondent. Following an investigation, a Panel of the Investigation Committee (“Panel”) assessed the allegations raised in the Complaint. The Panel found that it had reasonable grounds to believe that the Respondent lacked competence and/or had committed acts of misconduct. In particular, the Panel found that it had reasonable grounds to believe that the Respondent had failed to adequately document his interactions with a patient.

The Panel determined that it would be appropriate to dispose of the concerns identified by directing the Deputy Registrar to make the Order set out below with the Respondent’s consent under Section 269(d)(iii) of the [Health Professions and Occupations Act](#).

The Order was consented to and signed by the Respondent on July 26, 2026.



Order

Made by the Deputy Registrar
of the College of Health and Care Professionals of BC (“**CHCPBC**”)
at the direction of the Investigation Committee
pursuant to s. 136 of the *Health Professions and Occupations Act* (“**HPOA**”)

In the matter of a regulatory complaint (“**Complaint**”)
concerning Thomas Grunling, Physical Therapist (“**Respondent**”)

CASE ID: 2024-058

Order

Pursuant to the Decision of the Investigation Committee dated June 25, 2026, the Deputy Registrar hereby disposes of the Complaint by making the following order(s):

Dispositions with Respondent’s Consent (HPOA s. 158(2)):

- A disciplinary order that requires the Respondent, on or before a specified date, to undertake specified education, training or other remedial activities as set out below (HPOA s. 269(d)(iii)).
 - i. Within 30 days of the signing of this Order, the Respondent will undertake to successfully complete the College’s e-learning module: [The Write Stuff: Why Documentation is Key to Great Care](#) (“Course”).
 - ii. Within two weeks of completion of the Course, the Respondent will report back to the College with their notes and certificate of completion.